

# CALIFORNIA PUBLIC PROTECTION & PHYSICIAN HEALTH, INC.

PRESENTS

## Evaluations of Health Care Professionals: From Screening to Full Assessments and Fitness for Duty Reports

*CPPPH offers a combination of activities designed to recognize with a certificate of completion the providers who have the information and experience necessary to meet the increasing needs of medical staffs, medical groups, and health plans for evaluations of physicians.*

**OAKLAND: Saturday, November 21, 2015**

**LOS ANGELES: Saturday, December 5, 2015**

**FOR REGISTRATION INFORMATION, see  
[www.CPPPH.org](http://www.CPPPH.org)**

*Offered by*

California Public Protection & Physician Health (CPPPH)

*In collaboration with*

UCSD Physician Assessment and Clinical Education (PACE) Program

# Evaluations of Health Care Professionals: From Screening to Full Assessments and Fitness for Duty Reports

## Evaluations for:

- ▲ Substance use disorders/addiction
- ▲ Behavioral issues
- ▲ Age-related changes in cognition
- ▲ Psychiatric diagnoses
- ▲ Physical limitations



## WORKSHOP DATES AND SITES

This full-day workshop (8:30 am to 5:00 pm) is given in two locations.

### ▲ OAKLAND: Saturday, November 21, 2015

ALAMEDA-CONTRA COSTA MEDICAL ASSOCIATION  
6230 Claremont Avenue • Oakland • CA 94618

### ▲ LOS ANGELES: Saturday, December 5, 2015

USC MEDICAL CENTER  
Inpatient Tower • 2051 Marengo Street • Los Angeles • CA 90033

## Who Should Attend

- ▲ All who do evaluations of health care professionals
- ▲ All who request evaluations
- ▲ All who use evaluation reports

Workshops are open to all (not limited to those who want to receive a certificate of completion).

## What They Said About This Workshop Last Year

“A good overall view specific to the areas in which I work; served to make me aware of areas of weakness.”

“Very high quality of top people speaking, excellent and very expert information.”

“The dynamic nature of the presentations, with open questioning during and after, really helps. The level of expertise of the presenters especially, but also of the participants, is invaluable!”

“Keep the balance between the legal aspects and the clinical.”

“Having hospitals, wellbeing committees, COS, CMOs in the same room with evaluators and attorneys was EXTREMELY useful. Discussions were rich and relevant. Very informative.”

## Educational Objectives

At the conclusion of this workshop, participants should be able to:

- ▲ **Prepare reports with information sufficient to support decisions of peer-review bodies**
- ▲ **Secure complete informed consent from the evaluatee**
- ▲ **Use specific criteria when choosing evaluators**
- ▲ **Inform evaluators of what is expected in their reports**

## Program

This workshop is based on three CPPPH guideline documents:

- ▲ *Evaluations of Healthcare Professionals* (2013)
- ▲ *Assessing Late Career Practitioners: Age-based Screening* (2014)
- ▲ *Behaviors that Undermine a Culture of Safety* (2015)

Lectures and discussion will define evaluations of different types used for different purposes, review the steps leading up to and preparing for an evaluation, and focus on what the report of the evaluation should include in order to be helpful to the entity requesting the report. Case examples will highlight critical elements from the clinician's point view and from the point of view of legal counsel.

## Faculty



### **Tom Curtis, JD**

Mr. Curtis, Chair of the Health Care Practice Group of the law firm of Nossman, LLP, represents medical staffs, medical groups, and other healthcare entities on a wide range of issues including medical staff peer review proceedings, licensing proceedings, writ proceedings, State and Federal Court civil litigation,



### **Kelly Garrett, PhD**

Dr. Garrett is a Clinical Neuropsychologist with Intermountain Healthcare Medical Group (Internal Medicine) in the Urban Central Region (Salt Lake City). She conducts outpatient neuropsychological assessments. Since 2011, she has consulted with the medical leadership on the development and implementation of prospective cognitive screening for physicians on the medical staff.



### **William Norcross, MD**

Dr. Norcross founded the UC San Diego PACE Program in 1996 and has served continuously as its Medical Director. He is a family physician who has been on the faculty of the UC San Diego School of Medicine since 1977. He was Residency Director of Family Medicine from 1986 to 1999. He is a member of the UC San Diego Medical Center Physician Wellbeing Committee.



### **John Rosenberg, MD**

Dr. Rosenberg, a psychiatrist with the Berkeley Therapy Institute Physician Evaluation and Assessment Team, specializes in comprehensive evaluations of physicians and other healthcare professionals. He has served as president of the medical staff of Alta Bates Medical Center in Berkeley and continues to serve on that hospital's Wellbeing Committee.



### **Gregory Skipper, MD**

Dr. Skipper is Director of Professional Health Services at Promises Treatment Centers in Los Angeles. He is a certified Medical Review Officer (MRO) and is an expert in alcohol biomarkers and other drug testing. He was Medical Director of the Alabama Physician Health Program from 1999 to 2011. He is the author of many articles regarding drug testing, physician health and contingency monitoring.

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## Program Schedule

<b>8:00 am</b>	<b>Registration Opens</b>
<b>8:30 am</b>	<b>When, Why and How Evaluations Make a Difference</b>
<b>9:00 am</b>	<b>Evaluations for Substance Use Disorders and Addiction, with Case Discussion</b>
<b>10:30 am</b>	<b>Evaluations for Behavioral Issues, with Case Discussion</b>
<b>12:00 pm</b>	<b>Break for lunch (box lunches are provided)</b>
<b>1:15 pm</b>	<b>Screening and Full Evaluations for Late Career Practitioners, with Case Discussion</b>
<b>2:30 pm</b>	<b>Legal Aspects for the Evaluator, the Evaluatee, the Entity requesting the Evaluation</b>
<b>3:15 pm</b>	<b>Sample Reports: Critical Elements; Dos and Don'ts</b>
<b>4:15 pm</b>	<b>Analysis of Situations in which the Evaluation Made The Difference</b>
<b>4:45 pm</b>	<b>Adjournment</b>

## Continuing Medical Education

This activity has been planned and implemented in accordance with the accreditation requirements and policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint providership of California Medical Association/Institute for Medical Quality and the California Public Protection and Physician Health Inc. The California Medical Association/Institute for Medical Quality is accredited by the ACCME to provide continuing medical education for physicians.

The **California Medical Association/Institute for Medical Quality** designates this live activity for a maximum of 6.5 AMA PRA Category 1 Credits™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

## NAMSS Accreditation

This course has been approved for 7.0 National Association of Medical Staff Services (NAMSS) continuing education credits. Accreditation of this educational content in no way implies endorsement or sponsorship by NAMSS.

## CPPPH Certificate of Completion

CPPPH offers a combination of activities designed to recognize providers who have the information and experience necessary to meet the increasing needs of medical staffs, medical groups, and health plans for evaluations of physicians.

To receive a certificate from CPPPH documenting completion of all portions of the activity, you must request the certificate by October 23, submit the specified information in advance, complete the pre/post tests administered at the workshop, and pay an additional fee of \$35.

After the December workshop, CPPPH will make available, on request, the list of everyone given a certificate of completion.

For a complete description of the activities and requirements for the certificate of completion, click [HERE](#) or see [www.CPPPH.org](http://www.CPPPH.org) "Evaluations of Health Care Professionals."

## Registration Information

### ▲ **FEE: before October 10: \$450; starting October 10: \$500**

A reduced rate is available for groups of 3 or more from the same institution.

**Registration is limited; early registration is recommended.** To register, **click [HERE](#)**.

The fee includes all conference materials and continental breakfast and lunch. Conference materials will be sent to each registrant electronically, in advance of the workshop for review.

A printed syllabus may be ordered at least one week in advance for an additional fee of \$50.

Cancellations received on or before **November 6** are subject to a **\$50 cancellation fee**. **No refunds for cancellations received after November 6.** Substitutions or credit may be arranged for future workshops.

## Questions?

▲ Contact CPPPH via email at [CPPPHInc@gmail.com](mailto:CPPPHInc@gmail.com) or call **Ashley Burke** at **415-764-4822**.

## California Public Protection & Physician Health (CPPPH)

CPPPH was formed in 2009 jointly by the California Medical Association, the California Hospital Association, California Society of Addiction Medicine, and the California Psychiatric Association to address the need for focused education, technical advice and consultation for medical staffs and medical groups to support their physician health activities. Full information about its activities is on the website [www.CPPPH.org](http://www.CPPPH.org).

CPPPH activities are based on the understanding that supporting physician health contributes to public safety by providing services for physicians who face medical, substance use, psychological, physical and/or behavioral issues that, if left unaddressed, could adversely impact their ability to deliver safe patient care.